



MINUTES/ACTIONS  
AGENDA  
LOUISIANA STATE POLICE COMMISSION  
GENERAL BUSINESS MEETING  
THURSDAY, APRIL 13, 2017  
8:00 A.M.

John Bel Edwards  
Governor

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*STATE POLICE COMMISSION, SUITE 208, SECOND FLOOR, OFFICE OF MANAGEMENT,  
FINANCE & OMV BUILDING, 7979 INDEPENDENCE BLVD., BATON ROUGE, LA 70806*

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I. Call to Order

THE STATE POLICE COMMISSION CONVENED ITS MONTHLY GENERAL BUSINESS MEETING AT 8:00 A.M. ON THURSDAY, APRIL 13, 2017. PRESENT WERE TROOPER CHAIRMAN THOMAS "T.J." DOSS, VICE-CHAIRMAN MONICA J. MANZELLA, COMMISSIONERS CALVIN BRAXTON, SR., EULIS SIMIEN, JR., AND HAROLD PIERITE, SR.. COMMISSIONER JARED RIECKE WAS ABSENT. COMMISSION REFEREE LENORE FEENEY WAS ALSO PRESENT.

II. Pledge of Allegiance

CHAIRMAN DOSS LED THE PLEDGE OF ALLEGIANCE

Introduction of New LSPC Commissioner

NEW COMMISSIONER, CHIEF HAROLD PIERITE, SR., APPEARED BEFORE THE COMMISSION TO GIVE AN OVERVIEW OF HIS BACKGROUND AND WORK HISTORY. NOMINATED BY LOYOLA UNIVERSITY NEW ORLEANS, HE HAS BEEN WITH THE TUNICA-BILOXI POLICE DEPARTMENT FOR 27 YEARS AND HAS SERVED AS THE CHIEF OF POLICE FOR THE LAST 22 YEARS. COMMISSIONER PIERITE ALSO SERVES ON THE TRIBAL COUNCIL OF THE TUNICA-BILOXI TRIBE OF LOUISIANA.

III. Opportunity to Address the Commission by Employees or Others

MR. LEON MILLET APPEARED BEFORE THE COMMISSION TO DISCUSS:

1. PREVIOUS COMPLAINTS HE HAS MADE THAT HAVE NOT BEEN ADDRESSED.
2. HIS VIEWS THAT THE SPC IS A DISFUNCTIONAL COMMISSION.
3. HIS REQUEST FOR A FORMAL INVESTIGATION OF THE TDY ASSIGNMENTS OF TROOPER THOMAS DOSS AND TROOPER THURMAN MILLER
  - a. A COPY OF THE FORMAL COMPLAINT WAS HANDED TO SPC EXECUTIVE DIRECTOR JASON HANNAMAN.

COMMISSIONER BRAXTON INQUIRED AS TO THE STATUS OF MR. MILLET'S OTHER COMPLAINTS.

COMMISSIONER SIMIEN ADVISED THAT MR. MILLET SHOULD CALL TO THE ATTENTION OF THE COMMISSION ANY OTHER MATTERS THAT WERE PREVIOUSLY SUBMITTED BUT HAD NOT MADE IT TO THE COMMISSION AGENDA.

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IV. Business

1. Consideration of the March 9, 2017 Minutes

ON MOTION DULY MADE, SECONDED, AND UNANIMOUSLY PASSED; THE COMMISSION VOTED TO APPROVE THE MINUTES FROM THE MARCH 9, 2017 MEETING AS WRITTEN.

2. State Police Promotional Exam – appearances by Dr. Helen Wise, LSU-S and Mr. Ronnie Jones

MR. RONNIE JONES AND DR. HELEN WISE GAVE AN INTRODUCTION ON THEIR BACKGROUND AND WORK HISTORY. DR. WISE AND HER ASSOCIATE, DR. DEANN ARNOLD, DISCUSSEED THE PROMOTIONAL TESTING SUBJECTS, THE JOB TASK ANALYSIS, GENERAL WORK BEHAVIORS, RESULTS OF JOB TASK ANALYSIS, INTRODUCTION AND SCORING OF A WRITTEN COMPONENT, GOALS OF THE TEST, RECOMMODATIONS, AND RESULTS.

THE PROMOTIONAL EXAM IS SCHEDULED TO BE ADMINISTERED IN SHREVEPORT, ALEXANDRIA, AND BATON ROUGE ON MAY 16TH AND A MAKE UP SESSION WOULD BE HELD ON MAY 22<sup>ND</sup>. SERGEANT, LIEUTENANT, AND CAPTAIN POSITIONS MUST TAKE THE PROMOTIONAL EXAMINATION IN ORDER TO QUALIFY FOR ANY UPCOMING PROMOTIONS AFTER JUNE 2017.

3. In the matter of Roald Picou:

- a. Oral argument by counsel related to briefs filed by both parties pursuant to Interlocutory Order in the appeal of Ronald Picou, Docket No. 16-222
- b. Executive session to discuss litigation in the appeal of Ronald Picou, Docket no. 16-222
- c. Consideration and ruling on the motions argued by counsel in the appeal of Ronald Picou, Docket No. 16-222
- d. Hearing in the matter of Ronald Picou, Docket NO. 16-222
- e. Executive Session to discuss litigation

EXECUTIVE DIRECTOR JASON HANNAMAN ADVISED THAT SINCE THE TIME THE AGENDA WAS PUBLISHED, HE RECEIVED A



POTENTIAL SETTLEMENT AND REQUEST FROM THE PARTIES TO DISMISS THE APPEAL.

- MS. MICHELE GIROR, LEGAL COUNSEL REPRESENTING THE DEPARTMENT OF PUBLIC SAFETY, OFFICE OF STATE POLICE, ADVISED THAT MR. RONALD PICOU AGREED TO RESIGN FROM HIS POSITION EFFECTIVE FROM THE DATE OF THE ORIGINAL TERMINATION LETTER.
- MS. JILL CRAFT, LEGAL COUNSEL REPRESENTING MR. PICOU, STATED THAT MR. PICOU DEDICATED HIS LIFE TO LAW ENFORCEMENT, MOST OF WHICH WAS WITH STATE POLICE, AND THIS DECISION TO SETTLE THIS CASE WAS NOT ONE HE REACHED LIGHTLY. SHE FUTURE STATED THAT HIS FIRST AND FOREMOST CONSIDERATION WAS FOR HIS FAMILY; THEREFORE, HE RESIGNS IRREVOCABLY IN ORDER TO CLOSE THIS MATTER.

ON MOTION DULY MADE, SECONDED, AND UNANIMOUSLY PASSED; THE COMMISSION VOTED TO MOVE INTO EXECUTIVE SESSION TO DISCUSS LITIGATION FOR THE RONALD PICOU CASE.

CHAIRMAN DOSS CALLED THE MEETING BACK TO ORDER AT 10:15A.M.

ON MOTION DULY MADE, SECONDED, AND UNANIMOUSLY PASSED; THE COMMISSION VOTED TO APPROVE SETTLEMENT FOR RONALD PICOU CASE.

4. Review of the transfer of Derrell Williams to Major of Technical Support Services, Docket NO. 17-231-I – appearance by Ms. Ginger Krieg, DPS Human Resources Director

GINGER KRIEG, DPS HUMAN RESOURCES DIRECTOR, ADVISED THAT MAJOR DERRELL WILLIAMS STILL OCCUPIES HIS POSITION IN INTERNAL AFFAIRS AS MAJOR. HE IS CURRENTLY WORKING IN ANOTHER SECTION AS A TDY, WHICH IS ALLOWABLE UNDER STATE POLICE COMMISSION RULE 8.10(e) FOR UP TO 180 DAYS WITHOUT THE LOSS OF PAY, RANK OR STATUS. MAJOR WILLIAMS WAS TRANSFERRED TO ANOTHER POSITION ON FEBRUARY 23, 2017.

EXECUTIVE DIRECTOR JASON HANNAMAN READ SPC 8.10(e) TO THE RECORD:

**TEMPORARY DUTY ASSIGNMENT (TDY)**

1. WHEN IN THE DISCRETION OF THE APPOINTING AUTHORITY, THE SERVICES OF AN EMPLOYEE ARE TEMPORARILY NEEDED IN A POSITION WITHIN THE SAME OR LOWER CLASS, AN EMPLOYEE MAY BE ASSIGNED TO SUCH TEMPORARY DUTY FOR A PERIOD

NOT TO EXCEED ONE HUNDRED EIGHTY (180) DAYS. SUCH ASSIGNMENT TO TEMPORARY DUTY SHALL NOT AFFECT THE EMPLOYEE'S TITLE, STATUS OR PAY.

2. WHEN A TEMPORARY DUTY ASSIGNMENT EXCEEDS THIRTY (30) CALENDAR DAYS, THE APPOINTING AUTHORITY SHALL, WITHIN FIVE (5) BUSINESS DAYS AFTER THAT, REPORT SUCH TEMPORARY DUTY ASSIGNMENT TO THE DIRECTOR IN WRITING. THE NOTIFICATION SHALL BRIEFLY DESCRIBE THE ASSIGNED TEMPORARY DUTIES TO BE PERFORMED, AND THE ANTICIPATED DURATION OF THE TEMPORARY ASSIGNMENT.

DIRECTOR HANNAMAN ADVISED THAT THE RULE DOESN'T REQUIRE COMMISSION APPROVAL; HOWEVER, IT DOES REQUIRE NOTICE TO THE DIRECTOR. AT THE TIME OF THE MEETING, IT WAS UNCLEAR IF NOTICE WAS RECEIVED BY THE SPC.

ON MOTION DULY MADE, SECONDED, AND UNANIMOUSLY PASSED; THE COMMISSION VOTED TO TABLE MOTION #4 UNTIL THE MAY 11, 2017, COMMISSION MEETING.

5. “Consideration of an applicant, at his or her discretion, may elect to extend a 2013, 2014, 2015 and 2016 grade, and that grade will remain valid for promotional certificates issued after May 16, 2017.” — Calvin W. Braxton, Sr., Commissioner

DR. WISE ADVISED HER THOUGHTS ON THE IMPORTANCE OF COMPLETING IMPLEMENTATION OF THIS NEXT PHASE OF THE PROMOTIONAL TEST. MR. RONNIE JONES ADVISED THAT IT IS NOT UNUSAL FOR THE COMMISSION, THROUGH THE EXECUTIVE DIRECTOR, TO PERMIT A CARRY OVER FROM ONE YEAR TO ANOTHER BUT IT USUALLY DOESN'T GO BEYOND 2 YEARS. HE FURTHER ELABORATED THAT IT IS A LEVELING OF THE PLAYING FIELD WHEN EVERYONE TAKES THE SAME EXAM.

CHAIRMAN DOSS ASKED THE QUESTION, “DOES THIS TEST HAVE ENOUGH SUBSTANTIVE CHANGES THAT IT WOULD BE ONLY FAIR TO RETEST EVERYONE? DR. WISE, DR. ARNOLD, AND MR. JONES ALL ANSWERED “YES” BECAUSE OF THE REVISED LEADERSHIP COMPONENT OF THE EXAM.

DUE TO THE CLOSE PROXIMITY OF THE MAY PROMOTIONAL EXAM, DR. ARNOLD ADVISED REVISITING THIS ISSUE IN JULY IN ORDER TO HAVE TIME TO ADDRESS ANY COMMISSION CONCERNS FOR THE NEXT TESTING CYCLE.

COMMISSIONER BRAXTON WITHDREW HIS MOTION FOR THIS AGENDA ITEM.



6. “Consideration on the motion of La. R S 42:1119 NEPOTISM as it relates to the appointed State Police Superintendent Kevin Reeves, whether *interim* or *permanent*, the provisions shall not prohibit the continued employment of Kaleb W. Reeves, a graduate of the State Police Academy Cadet Class #95, nor shall it be construed to hinder, alter, or in any way affect normal promotional advancements in public employment, provide that such commissioned officer shall not be in the *direct line of supervision* of another LSP employee if they are related pursuant to LSP Procedure Order 101 Organization Structure.”

— Calvin W. Braxton, Sr., Commissioner

DIRECTOR HANNAMAN ADVISED THAT HB 308 OF THE CURRENT 2017 LEGISLATIVE SESSION IS BEING CONSIDERED TO ADDRESS THIS SITUATION.

DIRECTOR HANNAMAN AGREED TO DO THE NECESSARY RESEARCH TO DRAFT AND PROMULGATE A SPC RULE IN THIS MATTER.

ON MOTION DULY MADE, SECONDED, AND UNANIMOUSLY PASSED; THE COMMISSION VOTED TO TABLE MOTION #6 UNTIL THE MAY 11, 2017, COMMISSION MEETING.

7. Other Commission Business

COMMISSIONER SIMIEN WOULD LIKE TO ADD AN ITEM FOR THE MAY AGENDA FOR REVIEW OF ALL OF THE COMPLAINTS THAT HAVE BEEN FILED BY MR. MILLET. HE FURTHER ADVISED THAT MR. MILLET SHOULD PROVIDE IN WRITING ALL OF THE ITEMS HE BELIEVES HAVE NOT BEEN CONSIDERED BY THE COMMISSION.

COMMISSIONER BRAXTON RAISES QUESTIONS ABOUT TESTING AND THE DETAILING OF TROOPERS INTO POSTIONS; HE WOULD LIKE TO SEE ANSWERS TO THE FOLLOWING QUESTIONS:

- HOW MANY TROOPERS TOOK AND PASSED THE PROMOTIONAL EXAM?
- HOW MANY TROOPERS THAT PASSED THE EXAM RECEIVED A PROMOTION?
- HOW MANY TROOPERS TOOK THE TEST AND FAILED BUT RECEIVED A PROMOTION (INCLUDING WITH A DETAIL)?
- HOW MANY TROOPERS DID NOT TAKE THE EXAM BUT RECEIVED A PROMOTION (INCLUDING WITH A DETAIL)?

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V. Director's Report

- **95th LSP Cadet Class** - I WOULD LIKE TO COMMEND THE OFFICE OF STATE POLICE AND THE DEDICATED CADETS THAT COMPLETED THEIR TRAINING WHICH CULMINATED IN GRADUATION ON APRIL 5, 2017. AS WE ADD THESE HONORABLE 46 MEN AND WOMEN TO THE ROSTER OF STATE TROOPERS; I WISH THEM GODSPEED ON THEIR JOURNEY.

- **Contracts** - THE CONTRACT FOR LEGAL SERVICES WITH TAYLOR TOWNSEND, LLC. WAS SET TO EXPIRE ON MARCH 21, 2017; THEREFORE, AN EXTENSION REQUEST WAS SUBMITTED TO THE DIVISION OF ADMINISTRATION. THE COMMISSIONER'S OFFICE ADVISED ON MARCH 28<sup>TH</sup> THAT THEY WERE NOT INCLINED TO APPROVE THIS EXTENSION REQUEST BECAUSE IT APPEARED TO BE A DUPLICATION OF EFFORTS FOR LEGAL SERVICES AND IT DIDN'T APPEAR PRUDENT GIVEN THE STATE'S BUDGETARY SITUATION. AS RECOMMENDED, I SUBMITTED A LETTER RESCINDING THE REQUEST TO EXTEND THE CONTRACT BEYOND MARCH 21<sup>ST</sup>.
  
- **House Appropriations Committee** - ON MARCH 29<sup>TH</sup>, THE COMMISSION WAS CALLED TO THE HOUSE COMMITTEE ON APPROPRIATIONS TO DISCUSS THE FY 17/18 EXECUTIVE BUDGET REVIEW. THE STATE POLICE COMMISSION WAS THE SECOND TO LAST AGENCY TO TESTIFY AT THIS HEARING, CHAIRED BY REPRESENTATIVE MIGUEZ. THERE WERE A FEW QUESTIONS PRIMARILY SURROUNDING A BETTER UNDERSTANDING OF CURRENT CONTRACTS AS WELL AS THE PREVIOUS REQUEST SUBMITTED TO THE COMMITTEE FOR A DEPUTY DIRECTOR POSITION. THE CHAIRMAN WAS PLEASED THAT THIS COMMISSION WAS NO LONGER SEEKING AN ADDITIONAL FULL-TIME POSITION, ESPECIALLY IN THE CURRENT FISCAL SITUATION OF THE STATE. I WILL CONTINUE TO WORK CLOSELY WITH OUR HOUSE FISCAL ANALYST, CHAS NICHOLS, TO BE ON STANDBY FOR ANY ADDITIONAL QUESTIONS FROM THE HOUSE FISCAL DIVISION AND KEEP THIS COMMISSION UPDATED.
  
- **Monthly Budget Report** - COMMISSIONER RIECKE AND I HAVE SPOKEN ON NUMEROUS OCCASIONS ABOUT THE IMPORTANCE OF TRANSPARENCY WITH THE BUDGET OF THE COMMISSION. HE EMPHASIZED HIS SINCERE BELIEF THAT WE NEED TO LIVE WITHIN OUR BUDGET AND BE GOOD STEWARDS OF THE TAXPAYER'S MONEY; I CONCUR. THEREFORE, AT OUR REGULAR BUSINESS MEETINGS, I INTEND TO PRESENT TO YOU WITH MONTHLY EXPENDITURE REPORTS IN ADDITION TO THE BUDGET RECAP REPORT. AS I BECOME MORE FAMILIAR WITH THE NEEDS OF THE



COMMISSION I WILL BE COMING TO YOU WITH ITEMS THAT I BELIEVE WE NEED TO PURSUE FOR THE ON-GOING EFFICIENT DAY TO DAY OPERATIONS AS WELL AS THE LONG-TERM STRATEGIC NEEDS TO FULFILL OUR MISSION. I LOOK FORWARD TO WORKING WITH EACH OF YOU IN THESE MATTERS, ESPECIALLY COMMISSIONER RIECKE, SINCE THIS APPEARS TO BE HIS PASSION.

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VI. Adjourn

ON MOTION DULY MADE, SECONDED, AND UNANIMOUSLY PASSED; THE COMMISSION VOTED TO ADJOURN AT 11:01 A.M. ON THURSDAY, APRIL 13, 2017.



Jason Hannaman, Executive Director



Trooper Thomas "T.J." Doss, Chairman